

Worker Responsibility

Employees must play an active role in creating a safe and healthy workplace, comply with all applicable safety and health rules, study and follow all safety practices that apply to their work, and cooperate with all other employees in the workplace to try to eliminate on-the-job injuries and illnesses. Workers must apply the principles of accident prevention in their daily work and use proper safety devices and protective equipment as required by their employer. Workers must report promptly to their supervisor every industrial injury or occupational illness.

A worker may not remove, displace, damage, destroy, or carry off any safeguard, notice, or warning provided to make the workplace safe, interfere with the use of any safeguard by anyone in the workplace, or interfere with the use of any work practice designed to protect them from injuries. Workers must do everything reasonably necessary to protect the life and safety of employees.

As an employer, you should demand that workers follow these rules. Inform all workers on the day they are hired that they must use all safety equipment and report any accident or injury. Farm Bureau advises that if you catch a worker who does not follow these rules, you should follow your disciplinary procedures. One of the biggest employment problems is employers who continue to employ workers who do not follow safety rules.